

Housing Infrastructure Capability Statement



Unit 7/254 Mulgrave Rd,
Westcourt QLD 4870



U16, 8 Distribution Court,
Arundel QLD 4214



(07) 5510 8028
projects@lackon.com.au
www.lackon.com.au

your Trusted Partner in

Delivering Success.



Welcome!

“

Tailored Services with a
Specialised Team, committed to
Zero Harm.

Lackon,

your Trusted Partner in

Delivering Success.

TABLE OF CONTENTS

We are LACKON	04
Our Expertise	06
Our Team	07
Our Approach	09
Our Experience	11
Project Showcase	13
Our Value Proposition	20
What's Next?	20



WE ARE LACKON

Based in Queensland, Lackon has quickly established itself as a leading provider of specialist project and construction management services, primarily serving State and Local Government infrastructure projects. Since our founding in 2019, we have experienced steady growth, amassing an impressive portfolio of projects and clients, including both government and private sectors.

What truly sets us apart from traditional consultants is our unwavering focus on project delivery and specialist service offering. We believe that an objective, structured, and outcome-driven approach is essential for effectively meeting our clients' expectations. Our success lies in our dedication to forming small, high-performing teams that adhere to the principles of the Project Management Body of Knowledge.

Our team of skilled professionals have proven experience in managing a diverse array of projects, including roadworks, flood resilience initiatives, parks and open spaces, water and wastewater infrastructure, and active transport and infrastructure upgrades. Our methodology has been effectively applied to projects ranging from smaller capital initiatives to those of significant state importance, ensuring that our clients receive objective, outcome-driven results with a risk profile aligned to their organisational objectives.

We excel in managing all phases of project delivery, from initial planning and design through to construction supervision and final completion. Our focus remains on ensuring efficiency, adherence to budget, and maintaining the highest standards of quality and safety.

Lackon is ready to support you with the delivery of your projects with unparalleled expertise, innovative solutions, and an unwavering commitment to excellence. You can rely on us as a partner who combines deep industry knowledge with a relentless pursuit of quality, ensuring all project requirements are addressed with the highest standards of service and effectiveness.



WHAT WE DO?



PROJECT PLANNING & FEASIBILITY

- Assessment and site investigations
- Feasibility studies and funding alignment
- Community and stakeholder engagement
- Program and delivery strategy development



INTEGRATED DESIGN SERVICES

- Concept, schematic, and detailed design
- Socially and culturally responsive housing design
- Coordination of consultants and technical disciplines
- Preparation of documentation for approvals and construction



PROCUREMENT & CONTRACT ADMINISTRATION

- Procurement planning and tender management
- Contractor evaluation and engagement
- Contract administration and superintendent roles
- Compliance with Indigenous procurement and local employment targets



CONSTRUCTION MANAGEMENT & HANDOVER

- Full construction oversight and site supervision
- ISO-accredited quality, safety, and environmental management
- Handover coordination with documentation
- Post-occupancy support and asset management planning



OUR TEAM.

Lackon's team is a group of highly skilled professionals with extensive experience in project management, specialising in the delivery of government infrastructure programs across Queensland. With a proven track record in delivering complex community infrastructure and capital works projects for local and state government, the team excels in managing large-scale initiatives, from road and bridge construction to public facility upgrades. Their deep understanding of compliance, coupled with strong leadership in coordinating with various levels of Government and stakeholders, ensures the timely and successful completion of critical infrastructure projects. The team's expertise and dedication support Lackon in being a trusted Project Delivery Partner in enhancing Queensland's infrastructure and delivering high-impact programs that benefit local communities.

We are *ONE* Team.



LUKE CARRUTHERS
MANAGING DIRECTOR



KACIE-LEE CARRUTHERS
DIRECTOR



DAN DALY
FINANCE AND
OPERATIONS MANAGER



TYRONE MCLEAN
PROGRAM MANAGER -
DRFA



GAVIN ROZEN
PROGRAM MANAGER -
CAPITAL WORKS



NIIGEL PASCO
PROGRAM MANAGER -
CONTRACTS ADMIN



PETER HEYWOOD
SENIOR PROJECT
MANAGER



LEE PERKINS
SENIOR PROJECT
MANAGER



GORDON BOYTTELL
SENIOR PROJECT
MANAGER



JOHN TAMOUA
PROJECT MANAGER



JOHN MOODIE
PROJECT MANAGER



ARVIND RAI
PROJECT MANAGER



SANTINO KUOL
PROJECT MANAGER



AMRISH BAFANA
PROJECT
MANAGER/RPEQ



ELLEN MCVEIGH
PROJECT MANAGER



SOPHIA SIQUEIRA
PROJECT ENGINEER



FABIAN COLLINAO
CADET PROJECT
MANAGER



HARE COAKLEY
INDIGENOUS CADET
PROJECT MANAGER



BRENDON COX
CONSTRUCTION
SUPERINTENDENT



LUIGI ZINICOLA
CONSTRUCTION
SUPERINTENDENT



MAHLIA LAHZA
PROJECT COORDINATOR



SARAH ASHTON
PROJECT COORDINATOR



DANI LAGARAS
BIDS AND PROPOSALS
COORDINATOR



ALYSSA STAMBE
BUSINESS
COORDINATOR



OUR APPROACH

THE LACKON APPROACH

Our client-centric approach ensures we provide tailored, results-driven solutions for both private and public sectors.

Proactive Planning

We focus on strategic foresight, anticipating challenges and opportunities to ensure smooth project progression.

Adaptive and Innovative Solutions

We embrace flexible thinking and smart design to develop practical, innovative solutions tailored to each project's unique challenges.

Quality Assurance and Safety

We maintain the highest standards, prioritising both quality and safety throughout the project lifecycle.

Project Delivery and Optimisation

We deliver projects efficiently and optimise outcomes, ensuring both immediate and long-term success.

Stakeholder Collaboration

Open and proactive communication with stakeholders ensures alignment and shared vision.



OUR EXPERIENCE

PROJECT SHOWCASE





Lackon has a strong track record in delivering housing and community infrastructure projects across remote, regional, and urban areas. We manage projects end-to-end, ensuring cultural relevance, stakeholder alignment, and high-quality outcomes.

Our focus is not just on building infrastructure—but on creating lasting value for the communities we serve.





Community Housing Program

#Community

#Remote

#Building

#ProjectManagement

#LocalGovernment

#FundingApplication

Lackon Pty Ltd is currently providing project management services to the Northern Peninsula Area Regional Council (NPARC) for the delivery of the Community Housing Program. This initiative involves the design and construction of 15 Class 1 residential dwellings across Umagico, Seisa, Injinoo, New Mapoon, and Bamaga as part of the Forward Remote Capital Program.

Originally funded with \$8.3 million, Lackon's support has helped NPARC secure additional funding, bringing the total to \$15 million to maximise the number of homes built within the available budget. The program is currently in Stage 1, preparation and planning leading into Stage 2, with construction set to begin in March 2024 and run through to June 2026.

Lackon is working closely with NPARC to manage resources, coordinate with state government departments, public utility authorities, and landowners, and ensure compliance with the Funding Agreement. Recently, the Council has also requested an additional \$3 million to further expand the program and meet the growing demand for housing in the region.





Social Housing Accelerator Program

#Community

#Remote

#Building

#ProjectManagement

#LocalGovernment

#FundingApplication

Lackon is currently delivering the Social Housing Accelerator Program (20 x Extensions/Studios Program) of NPARC, a targeted initiative addressing overcrowding through bespoke housing solutions tailored to each household and site. This program is grounded in deep community consultation, with designs shaped by direct tenant engagement and guided by Occupational Therapist assessments to ensure that functional, accessible, and appropriate living spaces are provided.

Currently, the project is at Stage 1, where Lackon leads the development of tailored design responses including underbuilds, plug-ins, and self-contained studios.

A core element of Lackon's approach is facilitating early and ongoing engagement with tenants to ensure that the design outcomes are culturally appropriate, contextually relevant, and practically aligned with household dynamics. This ensures that each dwelling is not only compliant with the Design and Construction Standards for Remote Housing but also sustainable, affordable, adaptable, and accessible. key design drivers shared with Kowanyama Aboriginal Shire Council's current housing objectives.

Scope of Services Provided:

Stage 1: Design Phase

- Concept Design tailored to each household and site
- Development Application coordination and submission
- Detailed Design documentation compliant with relevant codes and standards
- Tender Documentation preparation for contractor procurement

Stage 2: Construction Phase

Construction support and coordination, ensuring design intent is maintained during delivery





Moruya Housing Infrastructure

#Community

#NSW

#Building

#ProjectManagement

#LocalGovernment

#FundingApplication

Lackon is currently engaged by Eurobodalla Shire Council to support the design and delivery of the Moruya Housing Infrastructure Project, a major regional initiative that will enable the development of up to 1,000 Class 1 dwellings in Moruya, NSW. Funded through the NSW Government's Accelerated Infrastructure Fund in combination with Council resources, the project focuses on delivering critical enabling infrastructure, such as trunk stormwater networks, intersection upgrades, traffic calming measures, and new road corridors to support long-term residential growth.

During Stage 1, Lackon collaborated with Council's planning and engineering teams to develop a comprehensive infrastructure design framework, including concept planning, phasing strategies, and stakeholder engagement mechanisms. This work culminated in a detailed project plan and early-stage design briefs that aligned the infrastructure layout with Council's residential zoning strategy, subdivision patterns, and future build-out scenarios.

Lackon's contribution extended beyond project coordination to include design oversight, ensuring that technical documentation supported both regulatory compliance and constructability. The infrastructure designs were developed with consideration for walkability, land activation, and safe, accessible transport networks.

Now in Stage 2 – Delivery, Lackon continues to provide support by ensuring infrastructure is delivered in accordance with the approved designs, while facilitating communication between Council, contractors, and key stakeholders.